

<b>Function</b>	<b>Rationale</b>	<b>Points to Consider</b>
<b>Dean of Technology</b>	Direct report to the President will position the Dean to better serve the whole college community.	A Dean should report to a VP. If the Dean reports to the President rather than the VPAA, the functions that are specifically academic support (instructional designer & instructional media developer) may be better positioned under the VPAA.
<b>Early Outreach</b>	ACE and Hoops are more high touch programs than Early College and Dual Enrollment and will be better positioned under the VPSA.	Since all Early Outreach programs are academic programs, they would be better positioned under the VPAA.
<b>Career Services</b>	Positioning Career Services under the VPSA will allow better service to a broader number of students and the community.	Career Services is an extension of the occupational programs and will be better positioned to serve occupational students under the VPAA.
<b>Cashier</b>	Services provided are transactional and are a part of enrollment services.	Services should have the oversight of the Fiscal Office and therefore should be positioned under the Fiscal Office.
<b>Advising</b>	Advising should be position under the VPAA to create an ongoing intentional relationship designed to increase student retention and persistence.	Advising is a part of the enrollment process and should be positioned under the VPSA.
<b>Black Mountain</b>	Responsibilities fall under all VPs.	Because the primary responsibility of Black Mountain falls under the VPSA, Black Mountain should fall under the VPSA.